

## Class of 2019 Application



# We're looking for people to

# Lead the way!

*Congratulations  
Class of 2018*

*"Never doubt that a  
small group of  
thoughtful, committed  
citizens can change the  
world; indeed, it is the  
only thing that ever  
has."  
—Margaret Meade*

Angeline Abraham  
Gary Allegrucci  
Mark Angelo  
Nicholas Argot  
Timothy Athey  
Jeffrey Boam  
Christian Bodnar  
Alicia Bond  
Justin Brown  
Amanda Casem  
Kelly Chamberlain  
Tim Cotter  
Riann DeCesaris  
Michael DiMare  
Samira Dugan  
Marleny Encarnacion  
Margaret Farrell  
Meghan Flanagan  
Cassandra Fiume  
Diane Fritz  
Stacey Golembeski  
Laura Haden  
Sean Hadley  
Kevin Halchak  
Dawn Hazeltine  
Matthew Hinton  
Tabitha Inman  
Jamie Johns  
Dawn Keifer  
Donna Keyes  
Edward Kowalski  
Amber Loomis  
Ruth Lovett  
Hilary Mihoch  
Santina Morreale, DC  
Scott Napkora  
Andrew Nebzydoski  
Aimee Newell  
Devon Nicoletti  
Holly Pilcavage  
Brittany Quinn  
Kelly Rava  
Michelle Reilly  
Paul Rodella  
Martha Seiger  
Christian Switzer  
Connie Toporcer  
Brian Troiano  
Katrina Wallace  
Jamie Walsh  
Lori White  
Rachel Wiernusz  
Kelley Zionce

## Leadership Wilkes-Barre

Leadership Wilkes-Barre seeks to develop informed and committed leaders from all segments of the community who will serve, strengthen, and improve Northeastern Pennsylvania.

The deadline to apply for the next Leadership Wilkes-Barre Class is April 15, 2018. When sending in your completed application, please enclose a \$40 fee payable to Leadership Wilkes-Barre.

Applications proudly sponsored by:



**Commercial property and casualty insurers specializing  
in small- to mid-sized businesses.**

16 South River Street • P.O. Box A-H • Wilkes-Barre, PA 18703  
[www.guard.com](http://www.guard.com)

**APPLICATION**

Please complete and submit this application along with a completed *Sponsor's and Participant's Agreement* (attached) and a **\$40** application fee by **April 15<sup>th</sup>, 2018**. Checks should be made payable to Leadership Wilkes-Barre. **Applications will not be processed until the \$40 application fee is received.** You are also required to ask two references to complete and submit the attached *Confidential Reference Forms* **directly** to Leadership Wilkes-Barre by April 15th. No additional documentation is required. Do not send a résumé.

Date: \_\_\_\_\_

Name: \_\_\_\_\_  
Last First Middle

**BUSINESS NAME AND ADDRESS**

**HOME ADDRESS**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Business Phone: \_\_\_\_\_

\_\_\_\_\_

E-Mail: \_\_\_\_\_

Cell Phone: \_\_\_\_\_

**JOB TITLE:** \_\_\_\_\_

**DUTIES & RESPONSIBILITIES:** \_\_\_\_\_  
\_\_\_\_\_

Number of years in Northeastern Pennsylvania: \_\_\_\_\_

Number of years in present employment: \_\_\_\_\_

**EDUCATION:**

Begin with high school (include all degrees awarded, field of study, professional institutes, trade schools, and other specialized training):

INSTITUTION	DATE OF GRADUATION	DEGREE
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

(over)

**LEADERSHIP:** List major civic, business, and professional activities in which you have participated during the past five years. Include any offices you have held:

**HONORS AND AWARDS:** List any awards, honors, or special recognition you have received. Indicate the nature of your participation for each activity:

**PREVIOUS EMPLOYMENT:** List last three previous employers in reverse chronological order:

<b>EMPLOYER</b>	<b>LOCATION</b>	<b>JOB TITLE</b>	<b>DATES</b>
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**GENERAL INFORMATION**

Please identify and discuss a particular opportunity or problem you believe is crucial to Northeastern Pennsylvania:

How do you think the Leadership Wilkes-Barre program can help you fulfill your aspirations as a leader in Northeastern Pennsylvania?

What experiences, strengths, and characteristics will you bring to the Leadership program?

**TUITION:**

Tuition for the Leadership Wilkes-Barre program is **\$2,000** and is due by **August 1st**. (This includes expenses to cover all materials, meals, a professional portrait and graduation expense.) A limited number of partial scholarships are available to persons who may not otherwise be able to afford tuition. If you need tuition assistance, state the reasons: (non-profit organization, entrepreneur, etc.)

If an accepted applicant must withdraw from the program, the Leadership Wilkes-Barre office must be notified on or before August 1st. If notification is received by that time, the balance of the tuition will be refunded. No refunds will be issued after October 1st.

**REFERENCES:**

List the two persons whom you have authorized to complete the required Confidential Reference Forms:

	<b>FULL NAME AND TITLE</b>	<b>BUSINESS OR HOME ADDRESS</b>	<b>TELEPHONE</b>
A)	_____	_____	_____
B)	_____	_____	_____

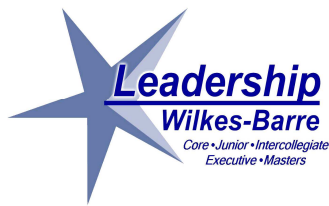
Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**DEADLINE:**

Applications must be received by April 15<sup>th</sup> at:

**Leadership Wilkes-Barre**  
**4 Public Square**  
**Wilkes-Barre, PA 18701**  
**Phone: 570-270-5323**  
**Fax: 570-970-7836**  
**[lisa@leadershipwilkes-barre.org](mailto:lisa@leadershipwilkes-barre.org)**  
**[www.leadershipwilkes-barre.org](http://www.leadershipwilkes-barre.org)**

All applicants will be notified of acceptance in May, 2018. The Class of 2019 will be introduced at the Leadership Wilkes-Barre Annual dinner on Thursday, June 7, 2018.



# LEADERSHIP WILKES–BARRE

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## ★ Program History and Concept ★

Leadership Wilkes–Barre was founded in 1981 in response to the community’s need for a steady supply of leaders who are both familiar with the general structure of the community, its problems and issues, and are also capable of organizing and directing the efforts of others. The nine–month core program is designed to develop well-informed, motivated leaders who have the skills and commitment to work together to strengthen Northeastern Pennsylvania. Leadership Wilkes–Barre is a private, non–sectarian, non–profit organization.

## ★ Mission Statement ★

Leadership Wilkes–Barre seeks to develop informed and committed leaders from all segments of the community who will serve, strengthen and improve Northeastern Pennsylvania.

## ★ Program Objectives ★

- Bring together current and emerging leaders representing a broad cross-section of the community: business, the professions, government, education, religion, the arts, ethnic and minority groups, service and community organizations.
- Develop leadership skills.
- Inform participants of the concerns of our community, its problems, challenges, solutions and the resources available.
- Create and implement group projects that address needs in the community.
- Stimulate a commitment and a responsibility to serve and strengthen our communities.
- Build a network of community trustees through class participation.

## ★ Results ★

Short–term results indicate that six months after graduation at least 60% of the members of the Class of 2017 have accepted new board positions and have joined various committees and task forces.

## ★ Application Process ★

Persons interested in being a member of the Leadership Wilkes–Barre class should submit a completed application and \$40 application fee to the Leadership Wilkes–Barre office by April 15th. The Leadership Wilkes–Barre Selection Committee reviews each application. Applicants will be notified in writing of their acceptance in May.

## ★ Selection Criteria ★

- Interest in serving the Northeastern Pennsylvania community through volunteer and/or appointed leadership roles or advocacy roles;
- Ability to set and achieve personal goals resulting in a position in their career field that reflects significant achievement relative to age and experience; and
- A record of achievement in community activities that indicates a capacity for increased responsibility including positions of leadership in volunteer organizations.

*(over)*

Each year a maximum of 50 participants from various sectors of the community are selected. The diversity of each Leadership class is carefully considered. Given this factor and the limited class size, some highly qualified candidates are turned down each year. We encourage applicants to re-apply should they not be accepted the first time.

★ **Leadership Wilkes–Barre Tentative Calendar for 2018-19** ★

<i>Date</i>	<i>Session Topic</i>
August TBA .....	Program Overview
September 20 & 21* .....	Team Building/Consensus (Opening Retreat)
October TBD.....	Habitat for Humanity (Volunteer Opportunity)
October 4 .....	Vision and Mission
November 1.....	Volunteerism & Servant Leadership
December 6.....	Collaboration/Arts & Recreation
January 10.....	Making Your Voice Heard: Communication/Media
February 7.....	Cultural Perspectives/Emotional Intelligence
March 7.....	Board Trusteeship/Leadership Skills
April 4.....	Government/Justice: Influencing Public Life
May 2.....	Closing Retreat
June 6.....	Annual Dinner and Graduation

\* *The Opening Retreat is held on a Thursday & Friday. Attendance is a must.*

Monthly sessions are typically held on the first Thursday of the month from 8:30 a.m. to 5 p.m. The opening program is a two-day retreat. Program packets are designed to provide participants with background information relating to each topic. A commitment of personal time is also expected to work on projects that serve the community.

Continuing education credits are available for interested participants.

★ **Leadership Wilkes–Barre Board of Directors** ★

**CHAIR**

Andrea Caladie, CPA, Baker Tilly Virchow Krause, LLP

**FIRST VICE CHAIR**

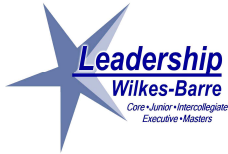
Lissa Bryan Smith, Geisinger

**SECRETARY/TREASURER**

Melissa Wolf, CPA, Baker Tilly Virchow Krause, LLP

Philip Amend, One Source HR Solutions, *Chair, Advisory Council*  
 John Augustine, Penn’s Northeast  
 Robert Belza, Wilkes-Barre/Scranton Penguins  
 Eric Bleiler, JK Financial Advisory Svcs, Jones Kohanski & Co., PC  
 James Brogna, Allied Services  
 Donald Brominski, UGI Penn Natural Gas  
 Lissa Bryan-Smith, Geisinger, *Chair, ELWB Planning Committee*  
 Joseph Calore, Commission on Economic Opportunity,  
*Chair, Alumni Council*  
 Kieran Casey, Esq., Rosenn, Jenkins & Greenwald, LLP  
 Ida Castro, Geisinger Commonwealth School of Medicine  
 Robert Chepalonis, Martz Trailways  
 Cassandra Coleman-Corcoran, The Governor’s NE Regional Office  
 Greg Collins  
 Justin Davis, Moses Taylor & Regional Hospitals  
 Kathleen Dunsmuir, PNC Bank, N.A.  
 Patrick Endler, AIA, LEEP AP, Borton-Lawson  
 Kathleen Foley, Misericordia University

Randolph Granger, Wyoming Seminary  
 Janet Hall, Luzerne County Convention & Visitors Bureau  
 Jack Jones, Luzerne Bank  
 Terri Kosakowski, M&T Bank  
 Karen Kuklewicz, Benco Dental  
 James Lackenmier, Blue Cross of NEPA Highmark  
 Thomas Leary, Luzerne County Community College  
 Michael Lombardo, Quad Three Group, Inc.  
 Donnie Minnick, Prudential Financial  
 Frederick Pettit, Esq., King’s College  
 Lynn Segars  
 Brian Stahl, Esq., Hourigan, Kluger & Quinn PC  
 Tracy Stine, Navient  
 Wico van Genderen, The Greater Wilkes-Barre Chamber of Business & Industry  
 Tom Williams, Quad 3 Group, Inc., *Chair, JLWB Advisory Council*  
 Carl Witkowski, III, Group Capital, LLC  
 Michael Wood, Wilkes University



# Leadership Wilkes-Barre

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Leadership Wilkes-Barre requires the participant to attend all-day seminars on the first Thursday of each month from September through May, beginning with a two-day retreat in September.

## TO THE SPONSOR:

Nominees for the Leadership Wilkes-Barre program must have the support and commitment of their business or organization. The signature of the applicant's supervisor is necessary as an indication of support for participation in the program.

\_\_\_\_\_ has my full support for the time and personal commitment required to participate effectively in Leadership Wilkes-Barre.

*Sponsor's Name (please print):* \_\_\_\_\_

*Title:* \_\_\_\_\_

*Business/Company:* \_\_\_\_\_

*Business Address:* \_\_\_\_\_

*Signature:* \_\_\_\_\_ *Date:* \_\_\_\_\_

*E-mail Address:* \_\_\_\_\_

## TO THE PARTICIPANT:

As a participant in Leadership Wilkes-Barre, I am willing to attend all of the functions sponsored by the program, and I understand that attendance at the retreats is mandatory. I also agree to miss no more than two seminars.

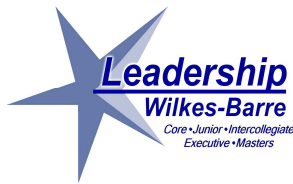
*Participant's Name (please print):* \_\_\_\_\_

*Title:* \_\_\_\_\_

*Business/Company:* \_\_\_\_\_

*Signature:* \_\_\_\_\_ *Date:* \_\_\_\_\_

**Please return this form to Leadership Wilkes-Barre  
with your completed application and a \$40 application fee.  
Checks should be made payable to Leadership Wilkes-Barre.**



## LEADERSHIP WILKES–BARRE

You have been asked to complete a reference form for a candidate for Leadership Wilkes–Barre, a program designed for men and women interested in leadership development and service to the community.

Leadership Wilkes–Barre offers selected men and women an opportunity to acquire the personal skills and gain the community knowledge necessary for the exercise of effective volunteer leadership. The nine month course of study which begins in September has been designed to teach leadership skills and explore the major components of community life: the legal system, human services, the environment, the economy, local government, workforce issues, diversity, the media and board membership. Experienced community leaders and professionals participate in each seminar.

Participants for the program will be selected on the basis of completed application and reference forms which must be returned **before April 15<sup>th</sup>**. Preference will be given to candidates who, in addition to their potential for leadership, would contribute to the overall diversity and strength of the class.

Leadership Wilkes–Barre is a member of the Community Leadership Association.

*Please complete **both sides** of this form and return it **before April 15<sup>th</sup>** to:*

LEADERSHIP WILKES–BARRE  
FOUR PUBLIC SQUARE  
WILKES–BARRE, PA 18701  
PHONE: (570) 270-5323 FAX: (570) 970-7836  
E-MAIL: LISA@leadershipwilkes-barre.org

I recommend \_\_\_\_\_ for participation in Leadership Wilkes–Barre.

_____	_____
<i>Reference Name</i>	<i>Position/Title</i>
_____	
<i>Company/Business</i>	
_____	
<i>Address</i>	<i>City/State/Zip</i>
_____	
<i>Telephone Number</i>	
_____	
<i>Reference Signature</i>	<i>Date</i>

**(over)**



**LEADERSHIP WILKES-BARRE  
CONFIDENTIAL REFERENCE FORM (cont.)**

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*Please type or print*

How long and in what capacity have you known the applicant?

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Please evaluate the applicant in the categories below:

	<b>Below Average</b>	<b>Average</b>	<b>Above Average</b>	<b>Superior</b>	<b>Unknown</b>
Communication Skills					
Cooperation					
Creativity					
Dependability					
Energy Level					
Initiative					
Judgment					
Leadership Potential					

Why do you believe this applicant should participate in Leadership Wilkes-Barre?

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*Please return to Leadership Wilkes-Barre before April 15<sup>th</sup>.*